MESSAGE FROM CEO

To Our Shareholders:

In 2016, UPG made progress towards achieving the key elements of our long-term strategic plan to be a leader in powering innovations:

- Growing US manufacturing capabilities and expertise in smart lithium-ion technology for expansion into new markets and leading-edge applications.
- Enhancing complementary value-added solutions such as engineering expertise, EDI, and third party logistics solutions.
- Diversifying product mix to minimize our exposure to the broader economy and the competitive nature of commodity-based sealed lead-acid business.
- Creating long-term partnerships with our customers by bringing value beyond the product.

Our positive progress was tempered by litigation brought by an individual minority stockholder. As the stockholder's claims were without merit, we vigorously defended the company, its officers, and directors. In December, we came to a favorable settlement with the minority stockholder, and the suit was dismissed. While we navigated through this matter as effectively as we could, the case resulted in significant time, money and resource being expended in legal related matters.

All in all, UPG worked through the legal challenges as efficiently as we could while remaining focused on creating value by providing the best possible products and services to our customers. Building upon our fundamentals including our balance sheet, financial stability and proven business model, remain key elements in achieving our long-term objectives.

On behalf of the entire management team and our Board of Directors, I would like to express our gratitude and appreciation to our customers and suppliers for their partnership in 2016 and beyond. I would also like to take this opportunity to recognize our employees for their devotion, enthusiasm, and continuous efforts toward exceptional performance. Our future remains vibrant with exciting opportunities, and our strategic plans reflect optimism, and dedication to our operational and financial success.

Thank you for your continued support. We are fully committed to powering innovations into the future, and in turn, bringing value to our customers, employees, business partners and shareholders over the long-term. Once again, thank you for your support as we look towards celebrating our 50th anniversary in 2018.

Warm Regards,

lan Edmonds
President & CEO

Consolidated Balance Sheets

December 31, 2016 and 2015

(in thousands, except share information)

Assets

	2016		2015	
Current Assets	-			
Cash and cash equivalents	\$	152	\$	205
Accounts receivable				
Trade, net of allowances of \$76 and \$145, respectively		13,121		16,092
Other		44		142
Inventories - finished goods, net of allowances for obsolescence				
of \$847 and \$687, respectively		21,123		24,235
Current deferred tax assets		702		706
Income tax receivable		361		-
Prepaid expenses and other current assets	2	1,204	8	1,387
Total current assets	3	36,707	9	42,767
Property and Equipment, at Cost				
Logistics and distribution systems		1,945		1,932
Machinery and equipment		1,641		1,216
Furniture and fixtures		941		905
Leasehold improvements		1,159		1,121
Vehicles		24_		24
		5,710		5,198
Less accumulated depreciation and amortization		(3,758)	-	(3,292)
	-	1,952		1,906
Other Assets				
Goodwill		9,440		9,440
Intangible assets, net		446		551
Other		155		160
Noncurrent deferred tax assets		84		241
		10,125		10,392
Total assets	\$	48,784	\$	55,065

Consolidated Balance Sheets (Continued)

December 31, 2016 and 2015

(in thousands, except share information)

Liabilities and Shareholders' Equity

		2016		2015	
Current Liabilities					
Line of credit	\$	12,973	\$	15,000	
Accounts payable		9,705		10,385	
Accrued liabilities		783		884	
Current portion of note obligation		571		571	
Current portion of deferred rent	-	28	-	19	
Total current liabilities		24,060		26,859	
Long-term Liabilities					
Deferred rent, less current portion		1,072		1,123	
Note obligation, less current portion	9	2,572	Œ	3,143	
Total liabilities		27,704		31,125	
Shareholders' Equity					
Common stock - \$0.01 par value, 50,000,000 shares authorized,					
4,957,285 and 5,020,000 shares issued and outstanding,					
2016 and 2015, respectively		50		50	
Additional paid-in capital		13,798		16,468	
Retained earnings		7,232	·	7,422	
Total shareholders' equity	-	21,080		23,940	
Total liabilities and shareholders' equity	\$	48,784	\$	55,065	

Consolidated Statements of Operations

Years Ended December 31, 2016 and 2015

(in thousands except per share amounts)

		2016		2015	
Net Sales	\$	91,581	\$	90,947	
Cost of Sales		74,271	-	73,961	
Gross Profit		17,310		16,986	
Operating Expenses		16,984		15,621	
Operating Income		326		1,365	
Other Income (Expense) Interest expense Other, net		(501)		(413) 13	
Total other expense, net		(501)		(400)	
Income (Loss) Before Provision for Income Taxes		(175)		965	
Provision for Income Taxes		(15)		(410)	
Net Income (Loss)		(190)	\$	555	
Net Income (Loss) Per Share Basic Diluted	\$ \$	(0.03) (0.03)	\$ \$	0.11 0.11	
Weighted Average Shares Outstanding Basic Diluted		5,465 5,465		5,020 5,111	

Consolidated Statements of Cash Flows Years Ended December 31, 2016 and 2015

(in thousands)

	2016		2015	
Operating Activities				
Net income (loss)	\$	(190)	\$	555
Items not requiring (providing) cash				
Depreciation and amortization		579		499
Provision for doubtful accounts		109		128
Provision for obsolete inventory		319		203
Deferred income taxes		161		(48)
Stock-based compensation		86		-
Changes in operating assets and liabilities, net of acquisition				
Accounts receivable – trade		2,862		(1,911)
Accounts receivable – other		98		140
Inventories		2,868		2,567
Income taxes receivable/payable		(361)		-
Prepaid expenses and other assets		114		(333)
Accounts payable		(680)		241
Accrued liabilities		(102)		(253)
Deposits		-		(259)
Deferred rent		(42)	-	(81)
Net cash provided by operating activities		5,821		1,448
Investing Activities				
Purchase of intangible assets		(40)		-
Purchase of property and equipment		(480)		(292)
Payment for iTech acquisition, net of cash acquired				(12,092)
Net cash used in investing activities		(520)		(12,384)
Financing Activities				
Net activity on line of credit		(2,026)		10,432
Dividends paid		_		(500)
Proceeds from stock options exercised		100		-
Purchase of common stock		(2,856)		_
Proceeds from note obligations		_		4,000
Payments on capital lease and note obligations		(572)		(3,190)
Net cash provided by (used in) financing activities		(5,354)		10,742
Net Decrease in Cash and Cash Equivalents		(53)		(194)
Cash and Cash Equivalents, Beginning of Year		205		399
Cash and Cash Equivalents, End of Year	\$	152	\$	205
Supplemental Disclosures				
Income taxes paid	\$	238	\$	714
Interest paid	\$	536	\$	379
The Company purchased all of the membership interests of iTech for \$12,128 with the acquisition, liabilities were assumed as follows:	. In con	ijunction		
Fair value of assets acquired			\$	14,438
Cash paid for the membership interests			-	(12,128)
Liability assumed			\$	2,310