

Conflict of Minerals Statement

UPG values supplier partnerships that share the mission of Conflict-Free Sourcing Initiative (CFSI) to end the violence and human rights violations in the mining of minerals from the area known as the “Conflict Region” in the Democratic Republic of Congo (DRC) and adjoining countries.

We have undertaken due diligence with our suppliers including the provision of written statements that our purchases of tin, tantalum, tungsten and gold known as 3TGs originate from outside of the “Conflict Region”.

UPG will not purchase products that contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries.